

Agency 370

Eastern Washington University**Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
2003-05 Expenditure Authority	1,143.4	83,277	77,155	160,432
Total Maintenance Level	1,144.4	89,689	77,794	167,483
Difference	1.0	6,412	639	7,051
Percent Change from Current Biennium	0.1%	7.7%	0.8%	4.4%
Performance Changes				
General Enrollments	18.0	3,889		3,889
Pension Gain Sharing		(162)	(24)	(186)
Projected Unit Credit - OSA #		(931)	(118)	(1,049)
Pension Savings in Salary Items #		(4)	(2)	(6)
Super Coalition Health Benefits		887	87	974
Classification Revisions		15	9	24
Nonrepresented Employees Cost of Living Adjustment		2,773	663	3,436
Nonrepresented Employees Health Benefit Change		177	40	217
Nonrepresented Salary Survey Implementation		136		136
General Inflation		(17)	(499)	(516)
Collective Bargaining Unit #1		817	88	905
Collective Bargaining Unit #2		161	14	175
Maintenance and Operations Shift		(491)		(491)
Subtotal	18.0	7,250	258	7,508
Total Proposed Budget	1,162.4	96,939	78,052	174,991
Difference	19.0	13,662	897	14,559
Percent Change from Current Biennium	1.7%	16.4%	1.2%	9.1%
Total Proposed Budget by Activity				
Instruction	960.5	91,594	56,610	148,204
Research	183.3	450	18,242	18,692
Public Service	2.0	166	382	548
Administrative Overhead	16.7	742	2,023	2,765
Compensation Cost Adjustment		3,987	795	4,782
Total Proposed Budget	1,162.4	96,939	78,052	174,991

PERFORMANCE LEVEL CHANGE DESCRIPTIONS**General Enrollments**

This increased investment in state-supported general enrollments responds to the demographic pressure on the higher education system and maintains access to the state's higher education institutions. Funding is provided to increase general enrollments by 242 student FTEs in Fiscal Year 2006 and 204 FTEs in Fiscal Year 2007 for a total of 446 new FTEs. These enrollments are provided in addition to the level reported by the institution for academic year 2005 and may not be used for students currently enrolled.

HIGHER EDUCATION

Pension Gain Sharing

Prefunding for pension gain sharing is removed from the budget.

Projected Unit Credit - OSA #

This item reflects moving the Public Employees' Retirement System, the Teachers' Retirement System, and the School Employees' Retirement System from the aggregate actuarial method to the projected unit credit method, using assumptions and methods provided by the Office of the State Actuary.

Pension Savings in Salary Items #

The cost of providing cost of living and other salary adjustments is reduced to reflect the lower pension contribution rates under the projected unit credit method.

Super Coalition Health Benefits

The Governor's budget assumes the same health benefit package and employee cost-sharing in the 2005-07 Biennium for both represented and non-represented employees. The goal is to hold the average employee contribution to 12 percent of the total cost of the medical benefit. The funding rates for represented employees were established through collective bargaining in September 2004 and will be \$663/month for Fiscal Year (FY) 2006 and \$744/month for FY 2007. An updated financial forecast for the Insurance Account indicates additional resources will be available, allowing the funding rate for non-represented employees to be lower than expected, \$663/month for FY 2006 and \$528/month for FY 2007. The actual state cost paid from the Insurance Account per comparable represented/non-represented employee will be the same.

Classification Revisions

This provides funding to phase in classification consolidation and revisions required by the Public Service Reform Act of 2002. Group Two and Group Three of the Department of Personnel's classification plan would be affected.

Nonrepresented Employees Cost of Living Adjustment

The Governor provides a cost-of-living adjustment of 3.2 percent on July 1, 2005, and 1.6 percent on July 1, 2006 for non-represented employees.

Nonrepresented Employees Health Benefit Change

The Governor's budget assumes the same health benefit package and employee cost-sharing in the 2005-07 Biennium for both represented and non-represented employees. The goal is to hold the average employee contribution to 12 percent of the total cost of the medical benefit. The funding rates for represented employees were established through collective bargaining in September 2004 and will be \$663/month for Fiscal Year (FY) 2006 and \$744/month for FY 2007. An updated financial forecast for the Insurance Account indicates additional resources will be available, allowing the funding rate for non-represented employees to be lower than expected, \$663/month for FY 2006 and \$528/month for FY 2007. The actual state cost paid from the Insurance Account per comparable represented/non-represented employee will be the same.

Nonrepresented Salary Survey Implementation

This implements the Department of Personnel's 2002 Salary Survey for those classifications that are more than 25 percent behind market.

Collective Bargaining Unit #1

Funding is provided for the collective bargaining agreement with the Washington Federation of State Employees Bargaining Unit #1. The agreement covers all non-supervisory classified persons employed at Eastern Washington University. (General Fund-State, Institutions of Higher Education Grants and Contracts Account-Nonappropriated, and Institutions of Higher Education Dedicated Local Account-Nonappropriated)

Collective Bargaining Unit #2

Funding is provided for the collective bargaining agreement with the Washington Federation of State Employees Bargaining Unit #2. The agreement covers all supervisory classified persons employed at Eastern Washington University. (General Fund-State, Institutions of Higher Education Grants and Contracts Account-Nonappropriated, and Institutions of Higher Education Dedicated Local Account-Nonappropriated)

Maintenance and Operations Shift

In addition to the fund shift that occurred in the 2003-05 biennial budget, an additional amount of the maintenance and operations budget for Eastern Washington University is moved from the General Fund to the Education Construction Account.

ACTIVITY DESCRIPTIONS**Instruction**

Eastern Washington University provides undergraduate and graduate students with the knowledge they need to acquire a degree, prepare for a career, and continue learning after they leave the University.

Research

Public and private organizations may purchase or sponsor research, instruction, or consultative services from Eastern Washington University. Federal, state, local, and privately-funded research provides opportunities for faculty and students to maintain and enhance their scholarship and to provide knowledge in areas of concern to the citizens of the state. Federal, state, and local grants are included in this activity.

Public Service

Eastern Washington University's public service activities include lectures, events, and conferences available for students, faculty, and the general public.

Administrative Overhead

Eastern Washington University's administrative overhead includes administrative policy-making and management-control activities. Strategic planning and mission-critical guidance for the University are important components of this activity.

Compensation Cost Adjustment

This item reflects proposed compensation and benefit cost adjustments that were not allocated to individual agency activities. The agency will assign these costs to the proper activities after the budget is enacted.